

| Interview Evaluation Grid | | | |
|--|-------------------------------|-------------------------------------|-----------------|
| Kosovo Specialist Chambers and Specialist Prosecutor's Office | | | |
| Date and time of interview | | | |
| Assignment | Financial Consultant / Expert | | |
| Name of the applicant | | | |
| INTERVIEW | | | |
| Criteria | A | B | C |
| | Overall weight | Level of accomplishment from 5 to 0 | Score (A/5)*B=C |
| Presentation (preparation) to interview, oral expression | 10% | | |
| Language skills (English) | 10% | | |
| Relevant experience and knowledge of the issues relevant for the assignment | 30% | | |
| Knowledge of the assignment | 10% | | |
| Required competency, based on the TOR: Interpersonal/communication and problem solving/conflict resolution | 10% | | |
| Required competency, based on the TOR: Organising, planning and teamwork skills | 10% | | |
| Required competency, based on the TOR: Independency, taking initiative and making decisions | 10% | | |
| Other competency as decided relevant by the Panel Members: Creativity | 10% | | |
| Total Score | 100% | | 0.00% |

Score explanation: 5= Excellent, 4=Good, 3=Satisfactory, 2=Partly satisfactory, 1=Poor, 0=No evidence obtained.

The applicant will be ineligible to be recommended for the assignment in the two following cases: 1) If s/he scores 0 in any one criterion OR 2) If s/he gets a final score of 70 % or less.

Conclusion/Final Grading:

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Date and signature of the Members of the Selection Panel

| Name and position | Function | Date and signature |
|-------------------|-------------|--------------------|
| | Chairperson | |
| | Secretary | |
| | Member | |
| | Member | |
| | Member | |