Position: Cyber/IT Security Assistant	Employment Regime: Seconded/Contracted	Post Category: Assistant Level AL-1
Ref. number: 195*	Location: The Hague, the Netherlands	Availability: ASAP
Component/Department/Unit: Kosovo Specialist Chambers/ Division of Administration/ Information Technology Services Unit	Security Clearance Level: EU SECRET or equivalent	Open to Contributing Third States: Yes

Reporting Line:

The IT Security Assistant reports to the Cyber/IT Security Officer.

Main Tasks and Responsibilities:

- To perform 1st level routine security monitoring of the ICT network and to verify periodically the security posture of IT systems;
- To detect and investigate anomalies, IT events and incidents on the internal and external networks, and IT infrastructure;
- To participate in implementing security measures and hygiene measures such as updates and patches;
- To participate in IT security and forensic investigations, and recommend/implement remedial measures;
- To ensure the effectiveness and comprehensiveness of the SIEM and other security tooling in place;
- To support the design, implementation, maintenance and continuous improvement of a secure networking and IT infrastructure environment;
- To support, identify and flag problems arising from recurring, systematic or procedural defects concerning the IT infrastructure, and subsequently initiating action to resolve them;
- To support in vulnerability & risk assessments on applications, technologies and services;
- To support the implementation of IT Security control measures to mitigate IT Security-related risks;
- To undertake any other related tasks as requested by the Line Managers.

Essential Qualifications and Experience:

- A level of secondary education attested by a diploma

AND

- A minimum of ten (10) years of relevant professional experience, after having fulfilled the education requirements.

Specification of Education and Experience
- At least five (5) years of experience with IT security or security operations in an IT environment using a broad range of IT technologies, including virtualization, switching, storage, optimization, management systems, security systems;
- Technical training in Network security and/or IT security, including application security testing;
- At least four (4) years of experience in the use of SIEMs;
- Material knowledge of Wireshark, Python and/or PowerShell;
- Knowledge of network protocols, firewalling, log analysis and Windows technology;
- Ability to work productively in a fast-paced, team-oriented environment and produce accurate work under pressure and in difficult circumstances;
- Ability to establish and maintain effective and constructive working relationships with people of different national and/or cultural backgrounds with respect for diversity;

- Demonstrated gender awareness and sensitivity, ability to promote an inclusive working environment and integrate a gender perspective into tasks and responsibilities.

Desirable
- Ability to perform routine administration tasks to patch systems, change firewall rules and adapt technical policies;
- Information Security Certification e.g. Certified Information System Security Professional (CISSP), Certified Information Security Manager (CISM) or Certified Information System Auditor (CISA);
- Certifications in Splunk, incident response, penetration testing, SOC analysis, Windows server, VMware, or Cisco networking;
- International experience, particularly in an international organization or a hybrid court system;
- Affinity with streaming & broadcasting environments;
- Prior working experience in a national and/or international criminal or hybrid court;
- Knowledge of the functioning of the EU and in particular CSDP Missions;
- Understanding of the political, cultural, and security situation of the Balkans, in particular Kosovo.

Additional information
*This post is exceptionally approved within the limits of the current budget of the Kosovo Specialist Chambers and Specialist Prosecutor's Office. The continuation of this post into the next budgetary period is subject to final confirmation.