

Position: Deputy Specialist Prosecutor	Employment Regime: Seconded/Contracted	Post Category: Expert Level E-1
Ref. number: 502	Location: The Hague, the Netherlands	Availability: ASAP
Component/Department/Unit: Specialist Prosecutor's Office/	Security Clearance Level: EU SECRET or equivalent	Open to Contributing Third States: Yes

Reporting Line:

The Deputy Specialist Prosecutor reports to the Specialist Prosecutor.

Main Tasks and Responsibilities:

- To deputize for and carry out the duties and responsibilities of the Specialist Prosecutor in his/her absence;
- Under the overall supervision of the Specialist Prosecutor, to provide strategic case management and direction, working closely with the Senior Prosecutor on developing case theories;
- To supervise and carry out strategic coordination of the work of the Head of Investigations (Prosecution), Senior Prosecutor and Senior Legal Adviser and the activities of all the Specialist Prosecutor's Office (SPO) teams;
- To assume overall managerial responsibility for the SPO, including strategic and operational manning and budgeting, and risk management activities for the SPO operations;
- To act as Authorizing Officer (financial) for the SPO capital and running cost expenditure;
- To ensure strategic cooperation partnerships with states, international organizations, NGOs, victim groups and other external interlocutors;
- To ensure compliance with ethical and professional standards;
- To appear in court and act as Senior Trial Attorney, if and where required;
- To undertake any other tasks as requested by the Specialist Prosecutor.

Essential Qualifications and Experience:

- Successful completion of University studies of at least four (4) years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree.

AND

- A minimum of twelve (12) years of relevant professional experience, after having fulfilled the education requirements, out of which a minimum five (5) years of management experience.

Specification of Education and Experience

- The above-mentioned University degree must be in at least one of the following fields of expertise: Law or other related university studies;
- At least twelve (12) years of experience as a Prosecutor, Judge, Defence Attorney or other similar function in criminal proceedings;
- Demonstrated experience working in diverse legal systems;
- Significant experience in conducting prosecutions and complex investigations with a transnational character related to war crimes, organised crime or trafficking in human beings, ideally through work at an international criminal tribunal;
- Very good knowledge of and/or experience in international humanitarian law or international criminal law;
- Excellent analytical, planning, organisational, drafting and IT skills;
- Excellent interpersonal and communication skills in English, both written and oral
- Advanced leadership and people management skills and experience;

- Demonstrated ability to mentor and motivate staff;
- Demonstrated sound judgement;
- Ability to work productively in a fast-paced, team-oriented environment and produce accurate work under pressure and in difficult circumstances;
- Ability to establish and maintain effective and constructive working relationships with people of different national and/or cultural backgrounds with respect for diversity;
- Demonstrated gender awareness and sensitivity, ability to promote an inclusive working environment and integrate a gender perspective into tasks and responsibilities.

Desirable

- Substantial knowledge of the functioning of international criminal courts and tribunals and the EU and in particular CSDP Missions;
- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- International experience, particularly in crisis areas with multi-national and international organisations.