

Position: Senior Prosecutor	Employment Regime: Seconded/Contracted	Post Category: Expert Level E-2
Ref. number: 527	Location: The Hague, the Netherlands	Availability: ASAP
Component/Department/Unit: Specialist Prosecutor's Office/ Division of Prosecution and Investigation	Security Clearance Level: EU SECRET or equivalent	Open to Contributing Third States: Yes

Reporting Line:

The Senior Prosecutor reports to the Deputy Specialist Prosecutor.

Main Tasks and Responsibilities:

- To perform supervisory duties over Prosecutors, Lawyers, Investigators and Analysts in the Specialist Prosecutor's Office (SPO) Immediate Office, Trial Team Unit (Trial Teams) and to ensure the operational coordination with the teams managed by the Head of Investigations (Prosecutions);
- To conduct, under the direction of the Deputy Specialist Prosecutor, in consultation with the Head of Investigations (Prosecutions), the investigation and prosecution of cases within the mandate of the SPO, including suggesting and contributing to the implementation of prosecutorial strategies and objectives, managing and supervising the preparation of the cases/components of the trial;
- To direct, supervise and manage the work of Investigators, Analysts and Legal Officers within the Trial Teams in consultation with the Head of Investigations (Prosecution);
- To coordinate and oversee the daily investigative and prosecutorial tasks within the SPO;
- To carry out indictment and evidence reviews;
- To be the liaison and coordinator between all the parties in the criminal proceedings, as well as the Registry;
- To communicate with the Defence, the Legal Representatives for Victims and external persons and entities, as appropriate;
- To ensure case management and legal filings, supervise the drafting of indictments and other written submissions, carrying out quality management for all the written submissions;
- To act as a supervisory Prosecutor for all the Prosecutors and Investigators within the Trial, Investigation and Analysis Teams;
- To supervise, manage and ensure timely and fully compliant legal disclosure;
- To serve as a Senior Trial Attorney in any resulting prosecutions, including appearing in court, examining and cross-examining witnesses and presenting oral arguments in proceedings, as appropriate;
- To undertake any other related tasks as required by the Line Managers.

Essential Qualifications and Experience:

- Successful completion of University studies of at least four (4) years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area e.g. Master's degree

AND

- A minimum of twelve (12) years of relevant professional experience, after having fulfilled the education requirements, out of which a minimum of four (4) years at management level.

Specification of Education and Experience

- The above mentioned University degree must be in Law or any other qualifying degree or legal qualification;
- At least twelve (12) years of experience as an Attorney or other similar function in criminal law, international criminal law or other complex litigation/(international) legal work;
- Experience as Prosecutor, Judge or Senior Attorney, or admitted to practice in a national jurisdiction;
- Experience in conducting prosecutions and complex investigations with a transnational character related to war crimes, organised crime or trafficking in human beings, ideally through work at an international criminal tribunal;
- Experience working in diverse legal systems;
- Advanced leadership and people management skills and experience;
- Demonstrated ability to establish/review priorities, to plan and to exercise control;
- Demonstrated ability to engage with senior officials/governmental level decision makers;
- Demonstrated ability to mentor and motivate staff;
- Excellent interpersonal and communication skills in English, both written and oral;
- Ability to work productively in a fast-paced, team-oriented environment and produce accurate work under pressure and in difficult circumstances;
- Ability to establish and maintain effective and constructive working relationships with people of different national and/or cultural backgrounds with respect for diversity;
- Demonstrated gender awareness and sensitivity; ability to promote an inclusive working environment and integrate a gender perspective into tasks and responsibilities.

Desirable

- International experience, particularly in crisis areas with multi-national and international organisations;
- Experience in carrying out criminal prosecutions in Western Balkans region, and a good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- Knowledge of the functioning of international criminal courts and tribunals;
- Knowledge of the EU and in particular CSDP Missions.