

Position: Senior Analyst	Employment Regime: Seconded/Contracted	Post Category: Management Level ML-1
Ref. number: 531	Location: The Hague, the Netherlands	Availability: ASAP
Component/Department/Unit: Specialist Prosecutor's Office/Division of Prosecution and Investigation/ Investigations and Analysis Unit	Security Clearance Level: EU SECRET or equivalent	Open to Contributing Third States: Yes

Reporting Line:

The Senior Analyst reports to the Deputy Specialist Prosecutor through the Head of Investigations (Prosecutions).

Main Tasks and Responsibilities:

- To supervise and coordinate the provision of analytical assistance, including:
 - to collate and synthesise multi-sourced data, information and evidence,
 - to research, collate, analyse and deliver assessments leading to investigative opportunities,
 - to identify evidential gaps, strengths and weaknesses in factual assertions,
 - to link analysis and the production of individual profiles,
 - to prepare and carry out a quality control in terms of the prepared analytical products, demonstrative evidence and/or visual aids for the presentation of evidence for trial purposes,
 - to assist in the collection of evidence, ensuring that the necessary evidentiary chains are established and maintained,
 - to participate in the acquisition and analysis of general intelligence and evidence, including a preparation for witness and suspect interviews,
 - to participate in field activities, when required,
 - to provide other support to criminal investigations and prosecution;
- To ensure that the necessary evidentiary chains are established and maintained;
- To provide analytical support to Prosecutors, Investigators, Legal Officers and other staff of the Specialist Prosecutor's Office, as applicable;
- To undertake any other related tasks as requested by the Line Managers.

Essential Qualifications and Experience:

- Successful completion of University studies of at least three (3) years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area e.g. Bachelor's degree OR equivalent and attested police or/and military education or training or an award of an equivalent rank

AND

- A minimum of ten (10) years of relevant professional experience, after having fulfilled the education requirements.

Specification of Education and Experience

- The above mentioned University degree must be in at least one of the following fields of expertise: Law, Police Science, Intelligence, Criminology, Social Sciences or other related university studies;
- A minimum of ten (10) years of progressively responsible professional experience carrying out research and/or analytical work with at least three (3) years in international criminal investigations;
- A minimum of three (3) years of management (substantive/senior level) experience coordinating and/or supervising the work of other analysts or investigative personnel in complex analytical projects;
- Extensive and progressive professional experience in intelligence issues and/or complex data;

- Demonstrated ability to edit and critically assess expert and analytical reports;
- Demonstrated sound judgement;
- Excellent working knowledge of analysis and document management software and tools;
- Comprehensive knowledge of research and analytical techniques;
- Excellent interpersonal and communication skills in English, both written and oral;
- Ability to acquire useful information from a variety of sources;
- Excellent drafting skills;
- Ability to work productively in a fast-paced, team-oriented environment and produce accurate work under pressure and in difficult circumstances;
- Ability to establish and maintain effective and constructive working relationships with people of different national and/or cultural backgrounds with respect for diversity;
- Demonstrated gender awareness and sensitivity; ability to promote an inclusive working environment and integrate a gender perspective into tasks and responsibilities.

Desirable

- Substantial experience in the investigation and prosecution/defence of war crimes or organised crime in national jurisdictions, international tribunals or hybrid international courts;
- Good understanding of the political, cultural and security situation of the Balkans, in particular Kosovo;
- Knowledge of the functioning of the EU and in particular CSDP Missions;
- Working knowledge of written and spoken Albanian and/or Serbian.